



## PORT MOODY PUBLIC LIBRARY BOARD POLICY

Section:	<b>Human resources</b>	Policy number:	<b>E5</b>
Policy title:	<b>Criminal record checks</b>	Approval date:	<b>July 23, 2002</b>
		Revision date:	<b>Sept 16, 2010 May 19, 2011</b>

1. Port Moody Public Library (the "Library") is required to comply with the Criminal Records Review Act, RSBC 1996, c. 86 (the "Act") and undertakes mandatory criminal record checks for all current and new employees who work with children or vulnerable adults within the Library in accordance with the Act.
2. The Library supports the purpose of the Act, which is to help prevent (a) the physical and sexual abuse of children; and (b) the physical, sexual and financial abuse of vulnerable adults by requiring individuals to whom the Act applies to undergo criminal record checks.
3. Under the Act, "working with children or vulnerable adults" means working with children or vulnerable adults directly or having or potentially having unsupervised access to children or vulnerable adults in the ordinary course of employment or in the practice of an occupation, or during the course of an education program. All library employees work with children or vulnerable adults as defined in the Act and, as a consequence, are required to undergo criminal record checks in accordance with the provisions of the Act.